

# A NEW HAMPSHIRE FOR **ALL** TAKES **ALL** OF NEW HAMPSHIRE



NEW HAMPSHIRE  
CHARITABLE FOUNDATION

2022 ANNUAL REPORT



## A New Hampshire for all is a New Hampshire where every person can thrive.

Achieving that ideal will make New Hampshire better for all of us — and it will take all of us.

It will take all of us to see ourselves, and not the “other,” in our neighbors.

It will take all of us to tell and hear and act on truth, to have the courage to enter the public square and work, without faltering, for the common good.

It will take all of us to find one thing we can do right now, right where we are, to make our community better. And then find one more.

A New Hampshire for all will take all of us to contribute of our labor and grace and passion and treasure and joy.

All over New Hampshire, people are working toward a New Hampshire for all. Here are just a few of their stories.



NEW HAMPSHIRE CENTER FOR JUSTICE & EQUITY

## A New Hampshire where justice and equity prevail

In any given week, Anthony Poore might be presenting at a law enforcement conference, working with members of the judiciary on a diversity and inclusion initiative, helping school administrators to advance equity in education and coordinating volunteers delivering critical health and safety information in multiple languages around Manchester neighborhoods.

Anthony is president and CEO of the newly launched New Hampshire Center for Justice & Equity.

Here's the premise: Everyone in New Hampshire is better off when everyone can belong and contribute.

Right now, too many things get in the way of that ideal for too many Granite Staters, like substandard housing that affects health, underfunded schools that correspond with poorer academic outcomes, unequal treatment in the justice system, and more.

The Center grew from the decade-long Race & Equity in New Hampshire series sponsored by the Endowment for Health. Working groups from that endeavor have focused on addressing issues and systems from civic engagement to economic development, education, government, health and law enforcement and criminal justice. That work provides the foundation for the new nonprofit, which is focused on addressing the root causes of inequity in New

Hampshire through public policy advocacy, community organizing, support and capacity-building for the state's justice- and equity-focused organizations and supporting community-based programs and initiatives.

The work is monumental, and generational, and urgent — and requires collaboration among dozens of entities.

The emergence of the Center for Justice & Equity comes at a pivotal time. New Hampshire is aging, but also enjoying growing racial and ethnic diversity in every county. Twenty percent of people under 18 in New Hampshire are people of color.

The Charitable Foundation has made a substantial, multiyear grant to support the Center's work. Foundation program officer Sandeep Bikram Shah serves on its board.

The goal, said Anthony, is clear: "A New Hampshire where, regardless of who you love or how big your pocketbook is or what your race or country of origin or native language is, you can contribute to the greater good and feel like you belong here."

*Pictured: (left to right) New Hampshire Center for Justice & Equity President and CEO Anthony Poore with Board Member Susan Huard and Board Chair Dwight Davis at West High School in Manchester.*

## A New Hampshire where voting is accessible

Democracy depends on people participating. That is easier for some people than others.

Jean Shiner is blind. As a young voter, she had to bring someone into the polling booth with her to read the ballot aloud and mark it. Later, she used a fax system to cast her vote — but had to put the resulting slip of paper into a separate box to be counted, because the vote-counting machine could not read it. In neither case did she feel that her ballot was truly “secret.”

The Americans with Disabilities Act, passed in 1990, lowered some barriers at the polls. Improvements in technology lowered more.

For state and federal elections now, polling places in New Hampshire are equipped with a “One4All” voting system for people with blindness, vision impairment or other disabilities.

To feel confident about showing up at the polls and exercising their right to vote, though, people need to feel confident in using the technology.

Future in Sight, which works to advance independence for people who are blind and visually impaired, used a Foundation grant to pay for transportation to trainings so people could learn to

use the voting system in advance of elections. Jean attended a training, learning how to adjust the volume and speed of speech in the headset, reminding herself how to use the right and left arrows on the keyboard to navigate through the ballot.

Jean has worked for years to lower barriers at the polls for people with blindness and vision impairment. Much work remains: While the state provides all New Hampshire polling places a “One4All” system for state and federal elections (which the state oversees) the vast majority of communities do not have such systems for municipal elections. (Municipal elections are overseen locally and the systems would need to be purchased and set up by communities, at municipal expense.)

Jean and others recently convinced the Town of Exeter, where she lives and votes, to purchase a tablet system for use in municipal elections.

“It really is about belonging,” Jean said. “People with disabilities want to participate in our community just like everyone else does.”

*Pictured: Jean Shiner demonstrating the “One4All” voting system at Future in Sight’s Concord office.*



## A New Hampshire where children can thrive

Children have been called the “secondary victims” of the opioid epidemic.

In 2022, 486 people in New Hampshire lost their lives to overdose. Many of those people were parents and caregivers. Children are left carrying burdens of anger and grief and risk — on very narrow shoulders.

Camp Mariposa Nashua, run by the Boys & Girls Club of Greater Nashua, helps lessen that burden for children whose young lives have been deeply affected by a family member’s substance misuse — including kids whose parents have died or been incarcerated. With a combination of therapeutic, evidence-based programming and plain old camp-style fun, Camp Mariposa lets kids know they are valued, they are not alone in their experience — and that what happened was not their fault.

Day Martinez was 12 when he first went to Camp Mariposa. His father, whom he loved, who coached his youth sports teams and who also went to Alcoholics Anonymous and Narcotics Anonymous meetings, had died from suicide when Day was 11.

Day arrived at camp wrapped in a barrier of nonchalance. “I was lost,” he said.

When a staff member pulled Day aside for a conversation about his potential to be a positive role model for younger kids, something in Day’s sense of self shifted. He spent the rest of the weekend finding ways to practice leadership. And he shed the nonchalance. Now 20, Day serves as a mentor to kids at Camp Mariposa. He is studying social work at

Nashua Community College while also working part-time on an Agway loading dock.

Camp Mariposa Nashua follows a model established by the national Eluna Network to help kids develop mental health resiliency, manage their grief and prevent substance misuse. The year-round program welcomes kids from across the state and region, and offers programming for families between monthly camps. (The Children’s Resiliency Retreat of the Souhegan Valley Boys & Girls Club offers similar programming for kids affected by addiction.)

At Camp Mariposa, campfires are important events. Children write “letters to addiction,” which they can read aloud to one another before throwing them into the flames.

Day recalls this line in a letter from his younger self: “Addiction...No matter what happens, you will never get ahold of me.”

And this young man has found his life’s purpose: He is going to be a therapist.

“I want to make an impact,” Day said, “so other people don’t have to go through what these kids go through.”

*If you or someone you know is having a mental health or substance use crisis, help is available 24/7. Call NH Rapid Response at 833-710-6477 or visit [nh988.com](http://nh988.com).*

*Pictured: Day Martinez, who benefited from Camp Mariposa as a child, now mentors others.*





## RURAL OUTRIGHT

# A New Hampshire where everyone belongs

Claremont is a small city in Sullivan County where community spirit runs deep.

Its downtown oval is fronted by grand brick structures, including an opera house. Its well-preserved mills are home to many new businesses. The Sugar River runs right through town, Mount Ascutney stands in the distance. This corner of New Hampshire is a nice place to call home.

Claremont is also home to Rural Outright, a program of the TLC Family Resource Center. Rural Outright holds events year-round, including Rural Pride in June, and provides resources and support to LGBTQ people and families.

Rural Outright is not just about events and support — it is about belonging.

Aaron Almanza is a young professional who is refurbishing an historic home in Claremont's downtown. After college, he interned at the Saint-Gaudens National Historic Park in nearby Cornish. He moved back to his native California, where he ran the nation's oldest LGBTQ helpline from San Francisco. But New England always felt like home. With a pandemic-era transition to fully remote work, he saw his chance to come back east for good. The presence of Rural Outright helped encourage him to make the move.

Organizations like Rural Outright and events like Rural Pride are critically important, Aaron said, to helping people find belonging and joy where they live. "Having Rural Pride in a small town — that is where it is needed. It is needed in small-town America."

"Everybody comes to San Francisco with this idea that it's the safe place," he said. "But it is the most expensive place in country to live. So you get a homeless gay kid coming to San Francisco and having to live in the streets. You should be able to have that community and have that safety where you're from. You should be able to choose to live in your hometown and feel safe there."

Bryanna MacConnell, who runs Rural Outright's programing, has roots in Sullivan County that stretch many generations deep. She still lives in her hometown. Things were not always easy for her growing up, and things are not always easy now. But each June, when the Pride flag is raised, a symbol of belonging waves over this old mill town.

*Pictured: Aaron Almanza attends a Pride event in Claremont.*

## A New Hampshire where quality child care is available

Airole Warden's voice did not falter.

She had climbed into her black Chevy pickup in the pre-dawn, pulling out of her driveway at 5:30 a.m. to make the almost three-hour journey to the State House from northern Coös County.

She had never been to Concord before.

Airole, project manager for the Coös County Director Network of early childhood centers and a policy advocacy strategy manager of the Coös Coalition for Young Children and Families, had come to testify on a bill seeking to address workforce needs, affordability and limited access to child care in New Hampshire.

The pandemic made it undeniably clear how critical child care is to communities and the economy. Centers around the state got federal pandemic relief aid that helped some — but hardly all — stay in operation. Statewide, centers are struggling to stay staffed and open and parents are struggling to find and afford quality care for their young children. Three centers closed in the North Country in recent months.

In an effort to bring the voices of the North Country to policy conversations about early childhood in Concord, the Foundation made a grant for advocacy coaching for early childhood professionals from the state's northern reaches.

"I am bringing the voice of the people who don't have the time, gas money and child care to be here," Airole said. "Early childhood professionals are the essential workforce behind the workforce."

Airole spoke that day for the early-childhood teacher who burst into grateful tears when she learned that her wage would increase from \$9 to \$11 an hour. She spoke for the police chief in Lancaster who was searching for child care for two new officers whom he had hired — but who could not work without child care. She spoke for the center director in Gorham whose waitlist includes children of nurses, dental hygienists, teachers and prison workers; for the director in Berlin who just closed her doors after more than three decades.

When she went back to her seat, her hands were shaking.

Airole was invited back to speak at a legislative breakfast the very next week. This time, when she raised her voice for children and families of the North Country, her hands did not shake.

*Pictured: Airole Warden testifies at a budget hearing at the State House in Concord.*



## A New Hampshire where fresh food is abundant

When Andal Sundaramurthy signed the lease on her forever farm in Wilmot, she borrowed her Aunt Cathy's tractor and drove it down from the family homestead and three miles along Route 4A to get to work.

She borrowed a plow, made ready some land and planted seed potatoes. Last year, she grew some 20 different crops — from asparagus and strawberries to potatoes and carrots.

Andal now has a new Kubota L3301 tractor named Bonnie and a 1948 Ford 8N named Clyde. She is leasing-to-own these 15 acres, has acquired and assembled high tunnels for starts and crops, and has established an irrigation system. Her CSA, the first and only one in Wilmot, doubled in size this year.

The nonprofit Land For Good helped Andal negotiate and finalize the 10-year lease on this farm. Land For Good is based in Keene and works across New England. Its mission: "To ensure the future of farming in New England by putting more farmers more securely on more land." Land For Good helps improve farmers' access to land and works with farms in transition to continue the legacy to a new generation — as it did recently with the Haynes Dairy in Claremont.

New England produces just 12 percent of the food it consumes, with just 5 percent of land in agricultural production. Some 30 percent of New Hampshire farmers are at or older than retirement age — and many have no farm succession or transfer plan. Recent supply chain disruptions brought on by a global pandemic made clear how vital local food production and supply are to community well-being.

Last year, Andal sold her produce at her roadside stand, at a farmers' market and through her CSA — and to the New Hampshire Food Bank, through its "New Hampshire Feeding New Hampshire" program.

Andal grew up in New London and attended local public schools. After college, she decided that she wanted to farm in her home state. Her search for land spanned nearly a decade, during which time she learned her trade working on New England farms.

"All these farmers are going out of business and all these people are buying land and not farming it," Andal said.

Now, this small corner of New Hampshire is under cultivation, with a young farmer growing fresh food for the community.

*Pictured: Andal Sundaramurthy of Nalla Farm with "Clyde," her 1948 Ford 8N tractor.*





# FROM THE BOARD

A New Hampshire for all is a New Hampshire where every person can thrive.

It is a New Hampshire where a single mom with a college degree in early childhood education — who works full-time caring for the children of nurses and police officers and teachers — does not also have to work nights and weekends at a fast-food restaurant to pay her bills.

It is a New Hampshire where children in northern Coös County and urban Manchester have the same access to world-class public schools as children in Bedford and Hanover. Where all of our children can grow into adults who contribute to and thrive in community.

It is a New Hampshire where voting is not more difficult for some citizens than it is for others.

It is a New Hampshire where everyone can feel a sense of belonging and safety.

A New Hampshire for all benefits every person in New Hampshire. When every person can live with dignity — and its resulting counterpart, hope — we are all better off, because our community is stronger and safer and more productive and prosperous.

The Charitable Foundation’s purpose is to make New Hampshire a more just, sustainable and vibrant community where everyone can thrive. We are working toward that goal by focusing on equity, racial justice and economic security across all areas of our work.

A New Hampshire for all will take all of us to achieve.

It will take the steadfast work of New Hampshire’s nonprofits, business leaders, elected officials and residents. It will take the courage and grace of people

A New Hampshire for all benefits every person in New Hampshire. When every person can live with dignity — and its resulting counterpart, hope — we are all better off, because our community is stronger and safer and more productive and prosperous.

willing to work together today to make tomorrow better for all. And it will take the generosity of people willing to give of their labor and their expertise and their treasure.

At the Charitable Foundation, we are grateful and fortunate to work with people who are doing all of those things, in every town and city in the state.

In 2022, New Hampshire’s statewide community foundation made \$52 million in grants and awarded \$7.9 million in scholarships to nonprofits and students in every region of New Hampshire. People all over the state showed incredible generosity in contributing \$49 million and establishing 48 new philanthropic funds at the Foundation that will benefit the New Hampshire community for generations.

We also continue the work of aligning the investments of the Foundation’s endowment with our purpose and our values, of elevating community voices and learning



## NEW HAMPSHIRE CHARITABLE FOUNDATION BOARD OF DIRECTORS

At Great Bay Community College in Portsmouth, pictured left to right: Evelyn Aissa, *Concord*; Barbara Couch, *Hanover*, Chair; Kristin Giraldo, *Rye*; Joseph Morone, *New Castle*, Vice Chair; Pawn Nitichan, *Dover*; Richard Ober, *Dublin*; Ritu Ullal, *Hollis*; Sarah Mattson Dustin, *Contoocook*; John Weeks III, *Bedford*, Treasurer; the Right Rev. A. Robert Hirschfeld, *Hopkinton*, Secretary; JerriAnne Boggis, *Milford*

from those most affected by the urgent issues we are working to address, of advocating and convening and leading on critical issues — from behavioral health to education equity and early childhood education. And, as a staff and volunteer board, we are continuing the

lifelong learning about justice and equity so that we may best live into our purpose and values.

A New Hampshire for all will take all of us. Our shared future and prosperity are dependent on it. We are so grateful to do this work by your side.

Joseph Morone  
Incoming Chair,  
Board of Directors

Barbara Couch  
Outgoing Chair,  
Board of Directors

Richard Ober  
President & CEO

# 2022 HIGHLIGHTS

## NEW HAMPSHIRE TOMORROW

New Hampshire Tomorrow is the Foundation's 10-year initiative to increase opportunities for children and families most in need. **In 2022, \$21 million was awarded to support work in early childhood development; family and youth supports; mental health and substance use prevention, treatment and recovery; and education and career pathways.** The Foundation worked with the state's network of Family Resource Centers to get direct assistance to families in need; strengthened and scaled career pathways initiatives for New Hampshire students through collaborations with employers and public schools; bolstered community mental health centers as they worked to help children, youth and families; funded a project that helped early childhood centers that struggled during the pandemic to apply for and receive some \$3 million in federal tax credits for which they were eligible. And much more.



## NEW WAY OF ENGAGING COMMUNITY

The Foundation is working to elevate community voices, share decision-making and create solutions alongside people most affected by the challenges we seek to address. **To make space to test and implement new models of community engagement, the Foundation wound down its regional advisory board system in 2022.** Since 1983, scores of New Hampshire residents have helped build the Foundation's capacity to make grants and scholarships to benefit people in every community in New Hampshire. This legacy will be sustained as we broaden and deepen how we listen, engage and share decision-making with communities.

## STRENGTHENING OUR CIVIC HEALTH

The Foundation's strategic plan, "Together We Thrive," calls for the Foundation to address polarization, misinformation and other forces that threaten democracy, and to invest in leadership and representation by people of color. **A pilot grantmaking project supported nonprofits to conduct nonpartisan voter outreach and engagement in advance of the 2022 election.** Grants went to organizations led by and working with people of color, and those led by and serving young adults and people with disabilities. (Story, page 6).



## CRISIS RESPONSE FUND GRANTS \$11M

The Foundation launched the Community Crisis Action Fund in response to the unprecedented needs brought on by the Covid-19 pandemic. Nonprofits responded to the crisis with heroism, innovation and determination, and generous people rallied in support — donating \$11,275,580 into the fund. Now that the public health emergency has been lifted, the Foundation has deactivated the Community Crisis Action Fund. **More than \$11 million has been granted from it into New Hampshire communities, and the balance will be spent in 2023 to support ongoing recovery efforts.** The fund will be reactivated should future crises arise.



## RECORD SCHOLARSHIPS AWARDED

The Foundation awarded a record **\$7.98 million in scholarships to nearly 1,800 students studying for two-year and four-year degrees and professional certificates in 2022.** A scholarship helped Felicia Fekay become a licensed practical nurse. The degree, and her new skills, earned her a promotion and pay raise at the nursing home where she works. She intends to continue her education and become a registered nurse. She knows her schooling and career are helping secure her family's future. "I want to be able to provide for my children and give them a good life," Felicia said.



## CENTERING COMMUNITY

The Neil and Louise Tillotson Fund's new strategic plan centers community to inform the work of the fund, which is among the **largest funding streams for a rural area in the country.** The fund will focus on four areas: Individual and family well-being, a healthy workforce ecosystem, environmental stewardship and community resiliency. One recent example: To accelerate improvements in family and child well-being, the fund is continuing and expanding its long-standing investment in a "whole family" early childhood development strategy, informed by community members and aligned with the work of a broad range of community partners.

# BY THE NUMBERS

## NEW HAMPSHIRE CHARITABLE FOUNDATION 2022

**\$49,445,267**

Total gifts

**\$60,757,379**

Total grants, program initiatives, scholarships and loan awards

**\$931,780,531**

Total assets

**5,806**

Grants to 2,283 nonprofit organizations

**\$52,771,246**

Total grants and program initiatives

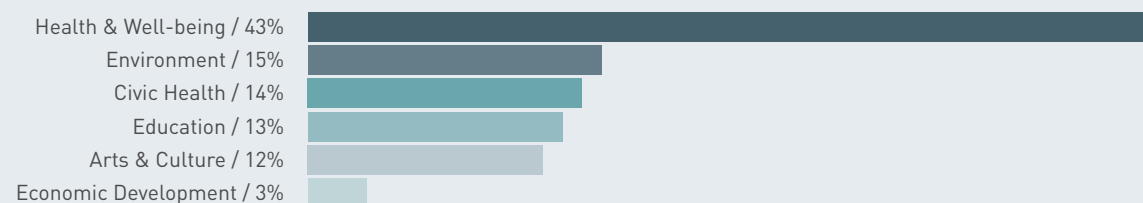
**2,039**

Scholarships to 1,787 students

**\$7,986,133**

Total scholarships

### GRANTS BY INTEREST AREA



### FINANCIAL STATEMENTS

ASSETS	12/31/2022	12/31/2021
Cash and cash equivalents	\$47,599,022	\$44,185,854
Investments	\$860,932,054	\$1,034,409,892
Other assets	\$23,249,455	\$16,330,121
<b>Total Assets</b>	<b>\$931,780,531</b>	<b>\$1,094,925,867</b>
<b>LIABILITIES AND NET ASSETS</b>		
Grants payable, accounts payable and other liabilities	\$24,780,379	\$19,070,382
Funds held as agency funds	\$47,829,966	\$57,125,925
<b>Total Liabilities</b>	<b>\$72,610,345</b>	<b>\$76,196,307</b>
Without Donor Restriction	\$706,934,840	\$839,274,012
With Donor Restriction	\$152,235,346	\$179,455,548
<b>Total Net Assets</b>	<b>\$859,170,186</b>	<b>\$1,018,729,560</b>
<b>Total Liabilities and Net Assets</b>	<b>\$931,780,531</b>	<b>\$1,094,925,867</b>

The final audited statements will be posted on our website when they become available. Please visit [www.nhcf.org](http://www.nhcf.org).

# INVESTMENT REPORT

## ALIGNING INVESTMENTS WITH PURPOSE AND VALUES

The Charitable Foundation's purpose is to make New Hampshire a more just, sustainable and vibrant community where everyone can thrive. We are working to advance equity, racial justice and economic security across the Foundation's work, including working to more closely align investments with our purpose and values. In October 2022, we combined the Sustainable Pool (which incorporates investments assessed for environmental, social and governance criteria, or ESG) and Impact Investing Pool (which focuses on New Hampshire-oriented impact investments) into the Sustainable Impact Pool; we are incorporating ESG and racial equity considerations into the management of the Long-Term Pool over time; and we created a new investment option called the New Hampshire Impact Pool, focused on high-impact investments that provide long-term, low-cost capital to community projects and organizations. (The New Hampshire Impact Pool was launched on October 1, 2022. Investment results will be available on the website by August 2023).

### INVESTMENT COMMITTEE

Katherine Errecart  
 Antonia Esposito  
 Laurie Gabriel, Chair  
 Kristin Giraldo  
 Kathleen McQuiggan  
 Joseph Morone  
 Erika Pagel  
 Michael Wagner  
 Rick Williams

## SUSTAINABLE IMPACT POOL

The Sustainable Impact Pool screens investments for ESG and racial equity criteria and seeks strong financial returns over the long term. A portion of this pool will consist of investments that aim to have a positive impact in New Hampshire and surrounding states. Our investment committee works with Cambridge Associates to manage this pool.

**-12.4%**

Investment return generated AS OF DECEMBER 31, 2022

## LONG-TERM POOL

The majority of funds at the Foundation are invested in a highly diversified global portfolio called the Long-Term Pool. This diversification decreases risk and contributes to our solid performance record. Our investment committee works with Cambridge Associates to manage this pool.

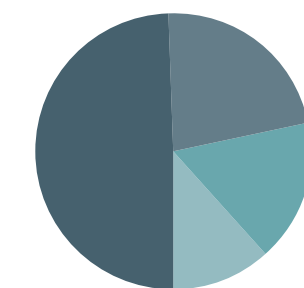
**-15.1%**

Investment return generated AS OF DECEMBER 31, 2022

AS OF DECEMBER 31, 2022	TRAILING 1 YEAR	TRAILING 3 YEAR	TRAILING 5 YEAR
NH Charitable Foundation Long-Term Pool	-15.1%	5.6%	5.2%
Cambridge Associates endowment median*	-12.2%	5.9%	5.7%
Global stocks 70% (MSCI ACWI)/ bonds 30% (BBGAgg Index)	-16.3%	2.6%	4.3%

\*The Cambridge Associates endowment median comprises almost 400 client academic institutions and foundations.

### ASSET ALLOCATION [12/31/22]



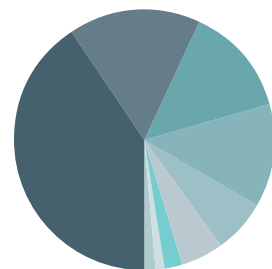
Global Public Equity / 49.5%  
 Private Equity & Venture Capital / 22.4%  
 Hedge Funds / 16.6%  
 Fixed Income & Cash / 11.5%

For more detailed investment information, please visit [www.nhcf.org](http://www.nhcf.org).

# NEW FUNDS

The 48 new funds created at the Foundation in 2022 will touch thousands of lives across New Hampshire for years to come. We celebrate the generosity and vision of the people who created them.

## ASSETS BY FUND TYPE



- Donor-Advised / 39.7%
- Field-of-Interest / 16.2%
- Scholarship / 13.8%
- Designated / 13.2%
- Flexible / 6.0%
- Agency / 5.1%
- Sponsored / 3.2%
- Operating / 1.5%
- Deferred Gifts / 1.3%

## NUMBER OF FUNDS

48

New funds established in 2022

2,183

Total number of funds at the Foundation

**Agency Funds** are established by charitable organizations that want a source of long-term capital to support their missions.

Kira Fournier Scholarship Fund

**Designated Funds** are established by individuals, families or businesses to support specific nonprofit organizations.

Doucet Fund for Youth	Rollinsford Education Fund
Fernald-Gilman-Leavitt VNA Hospice Continuing Education Designated Fund	Dudley and Juliana Smith Hanover Conservancy Fund
Sue and Richard Kaplan Fund for Friends of Lafayette House	Wolfeboro Sailing and Boat Building Fund
Makers Mill Sustainability Fund	Zurek-Couto Fund for St. Joseph's Church

**Donor-Advised Funds** are established by individuals, families or businesses who seek ongoing involvement in their giving.

ACJC Fund	Benjamin and Jane Lannon Charitable Fund
Jenna E. Chiavelli Charitable Fund	Samantha and Michael Mezansky Fund
Fortgang Health and Habitat Fund	Monadnock Betterment Fund
Gilly Fund	Robert D. and Rosemary W. Putnam Fund
Wade Harwood and Ashley Frame Fund	RBC Losey Carleton Group Fund
Robbie and Paul Hertneky Fund	Adam and Reagan Ruedig Fund
Deborah D. Hoover Charitable Fund	Rutman-Donnally Fund
Hummingbird Fund	Sadie Rutman Fund
Henry David Iselin Memorial Fund	Scotia Fund
Joy and Health Fund	Treehouse Tutone Fund
KayJay Family Fund	



### SO KIDS CAN THRIVE

The nonprofit Association Doucet sold 20 acres where its longtime summer camp facilities had fallen out of use. With the proceeds, Association Doucet board members created two funds at the Foundation to support Nashua children, youth and families. The Doucet Fund for Youth sends annual grants to 14 different Nashua-area organizations — including the Boys & Girls Club, Girls, Inc., Marguerite's Place, Big Brothers Big Sisters, the Nashua Soup Kitchen and Shelter, the New Hampshire Food Bank, the Greater Nashua Dental Connection and more. The Doucet Community Grant Fund gives Foundation grantmaking staff the discretion to use the resources to meet the most pressing needs for Nashua's children and families — and significantly increases the Foundation's annual available dollars for the Nashua region.

**Field-of-Interest Funds** are established by individuals, families or businesses who want to target their charitable gifts to address needs in a specific area of interest.

Doucet Community Grant Fund	Else Holmelund Bigart Fund
Great Bay Watershed Fund	

**Flexible Funds** are established by individuals, families and businesses who entrust the Foundation to direct the funds when and where they will do the most good.

John Buchholzer Flexible Fund	Catherine McIlwain Wheeler Fund
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**Scholarship Funds** are established by individuals, families or businesses to help students realize their educational goals.

Robert (Butch) Bouchard Scholarship Fund	Joseph G. and Jean E. Sawtelle Scholarship Fund
Walter Dreher Memorial Scholarship Fund	Roland and Sharon St. Onge Scholarship Fund
Iskandar Family Scholarship Fund	Stanley Elevator Richard Stanley Memorial Scholarship Fund
Evelyn S. Karu Scholarship Fund	Wesley's Way Scholarship Fund
David and Janice Kenyon Scholarship Fund	
Mark and Diana McNabb Scholarship Fund	

**Sponsored Funds** are established by charitable organizations that wish to draw on the Foundation's community knowledge and financial and investment expertise to meet their missions.

NH Early Childhood Funders Collaborative Fund

*The fund listing does not match the total number of new funds established in 2022 as we do not list anonymous funds and deferred gifts.*

# DONORS IN 2022

Donors to the Foundation ensure that New Hampshire has a flexible and reliable source of philanthropic resources — today and for the future. More than 1,500 individuals, families and organizations from all over the state gave more than \$49 million in 2022. We are deeply grateful to each and every one of them for their commitment and generosity.

Anonymous (33)	ATX Advisory	Thomas Bertorelli & Justin Drake	Michelle Braasch	John & Jill Caddell	Carolyn Clancy	Dick & Barbara Couch	Stephen & Jean Dickson
A-A-Acupuncture	Austin Community Foundation	Don & Jan Bettencourt	Stephen Bragdon & Cheryl Belair	Meade Cadot & Sandy Taylor	Jon Clark Realty, LLC	Linda Coulombe	Jeanne Dietsch & William Kennedy
William Abbott & David Paige	Warren & Susan Ayres	Betterforms Design & Printing Services	Barry Braksick	Brian Caldwell	Ray & Christina Clark	Estate of Flo Couto	Arthur Dignam
AbelCine	Richard Babb	Richard & Linda Beyer	Becky Brayden	Cynthia Caldwell	John & Gay Clason	Jack & Susan Couzens	Gwyn Dignard
Frank & Debbie Abruzzo	Jeffrey Babington	BHHS Verani Realty	Michael Brayton	Thomas & Sharon Caldwell	Edmund & Marian Claxton	Joseph & Charlotte Cox	Paul Dilulio
Absolute Title	Suzanne Badgley	Estate of Elizabeth Bickel	Barry & Caryl Brensinger	Carol Calkins	Estate of Bernice M. Clay	Create, Inc.	Jeffrey & Darcy Diliddo
Richard & Margaret Ackerson	George Badolato & Mical Allopenna	Charles & Barbara Bickford	Robert Brethauer & Nancy Glennan	Zachary Camenker	George Clemence	Debra Cresta	Jay & Toni Dinkel
Beth Adams	Jim & Andrea Baer	Patryk Bielecki	Bethany J. Bridgman	Stephanie Campbell	Hilary Cleveland	Sam Crisp	Candace Dochstader
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# OUR PURPOSE

To make New Hampshire a more just, sustainable and vibrant community where everyone can thrive.

We achieve our purpose by:

- Supporting nonprofit organizations that advance health and well-being, environmental protection, education, housing and other basic needs, arts and culture, civic health and economic security.
- Helping New Hampshire students fund the education they need to fulfill their dreams and potential.
- Connecting generous people with pressing community needs and effective ways to give.
- Collaborating, building relationships and learning from all of our community partners.
- Advocating and using our voice on important public issues.
- Investing charitable assets in alignment with our purpose and values and to ensure a perpetual source of philanthropic capital for New Hampshire.

# OUR VALUES

**Accountability:** We are accountable to those who are affected by our decisions, transparent about how we work, and committed to learning, acknowledging mistakes and improving.

**Belonging:** We believe that when many different life experiences are represented and valued, we are a stronger New Hampshire community and a stronger Foundation.

**Collaboration:** We are part of a broad community of people and organizations working to make New Hampshire better and can only accomplish lasting change when we work together.

**Courage:** We act boldly and are willing to take risks and use our influence to address community needs.

**Equity:** We believe that everyone should have the opportunities and resources they need to thrive and that outcomes should not be determined by race, background or identity.

**Justice:** We acknowledge the harms of systemic racism and discrimination and believe that all people deserve equal rights and fair treatment in every aspect of society.



Pictured: Foundation staff at the Audubon's McLane Center in Concord

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founded in 1962 by and for the people of New Hampshire.



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Cover: Young people enjoying Otter Lake in Greefield, NH during a Camp Mariposa weekend. (Story, page 8).